Code TIE

Company name Telecommunications Industry Electronics Joint Stock Company

Date 08/23/2018

Subject Resolution on the 2018 AGM

Content:

On August 22, 2018, Telecommunications Industry Electronics Joint Stock Company announces Resolution of Annual General Meeting 2018 as follows:

1. Approving the report on the Corporate Governance 2017 and plan for 2018.

2. Approving the business result in 2017 and business plan in 2018:

No.	Content	Business result in 2017	Business plan in 2018	% Ratio
1	Total revenue	66.45 billion dongs	120 billion dongs	180.57%
2	Profit before tax	-13.27 billion dong	8 billion dongs	160.26%

- 3. Approving the report from the Supervisory Board in 2017.
- 4. Approving the audited financial statements in 2017 by A&C Auditing and Consultant Company Limited.
- 5. Approving to plan the profit distribution in 2018:
 - Performance profit as the plan for 2018: 8 billion dongs
 - Corporate income tax: as the regulation
 - Reward and Welfare fund: 22% of distributed profit after tax
 - Remuneration of BOD and Supervisory Board: 3% of distributed profit after tax
 - Dividend ratio: 5%/par value
- 6. Approving to adjust its charter.